



WHY CHOOSE BEXHILL ACADEMY

For Prospective Employees

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WELCOME FROM THE HEAD



CRAIG NEAL

Welcome to Bexhill Academy! We are delighted that you are considering joining our vibrant community in the beautiful seaside town of Bexhill-on-Sea. At Bexhill Academy, we believe that learning is at the heart of everything we do. Our mission is to create the best opportunities for all our students, ensuring they thrive academically, socially, and emotionally. As you explore our relocation package booklet, you will discover our core priorities: we are aspirational in our goals, firm but fair in our approach, and we foster a sense of collective responsibility among our staff and students. These principles guide us in creating an environment where both educators and learners can excel. We are excited about the possibility of you becoming part of our team. Together, we can inspire and empower the next generation of learners.

RELOCATION PACKAGE

We believe that education is not just about imparting knowledge but also about inspiring young minds to think critically, innovate, and pursue their dreams with confidence. Our teachers are more than educators; they are mentors who guide students on their journey of discovery and personal growth. For this reason, we are dedicated to recruiting staff that wholeheartedly support this vision.

Relocation packages could look different to different individuals as we appreciate no two personal situations are identical. Whilst there is no set 'package' for relocation, we want to make it clear that there are options for potential staff wanting to relocate.

From day one at our academy, we want you to know that support is available, and we are committed to ensuring a smooth transition for you and your family. Our team will work closely with you to understand your unique needs and preferences, offering personalised solutions to make your move as seamless as possible. In addition to relocation support, we offer a vibrant and inclusive community where you can thrive both professionally and personally. Our academy is more than just a place of work; it's a place where lifelong friendships are formed, and where every individual is valued and respected.

We also provide ongoing professional development opportunities, empowering you to enhance your skills and advance your career. With access to cutting-edge resources and a collaborative environment, you'll have the tools you need to succeed and inspire the next generation of thinkers and leaders.



VISION AND MISSION



Our school is proud to serve a very dynamic and diverse community of around 1500 students.

While we help every student to find their individual talents and strengths, our mission is simple. We put learning at the heart of everything that we do so that we can create the very best opportunities for each and every student.

To achieve this, we are fortunate to have a caring, talented and dedicated staffing body who work tirelessly for the young people we are fortunate enough to educate. We benefit from strong connections with our community and we are consistently inspired by how our students grasp the experiences that we work hard to deliver. This sense of collective responsibility underpins all that we achieve.

While the impressive outcomes that many of our students celebrate are critically important to all of us, we take an equal amount of pride in seeing young people develop into well-rounded, responsible citizens who go on to have successful and fulfilling lives. We believe learning is about more than simple results - it is about raising aspirations, realising potential and helping our students unlock the exciting world that awaits them.

At Bexhill Academy our vision is simple:



To achieve this, **learning is at the heart of everything that we do.** We work tirelessly to ensure our students achieve academically, become well-rounded, responsible citizens, who have successful and fulfilling lives.

Three core values underpin this:

Aspirational

We provide an ambitious, broad and balanced curriculum in which students feel confident in taking an active role and aiming high within their learning.

We ensure students are challenged and show resilience and independence.

Collective Responsibility

We promote a culture where everyone in our community understands that their own actions and choices make Bexhill Academy the best school it can be.

We collectively champion positive behaviour and celebrate our successes.

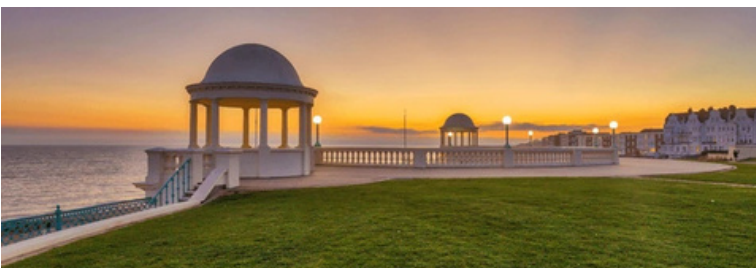
Firm but Fair

We are firm in upholding the highest standards, but we will never be unreasonable in our requests.

This will help us to ensure that every child feels safe, happy and secure in our school.

BEXHILL ON SEA

Nestled along the stunning Sussex coastline, Bexhill-on-Sea is an inviting town that combines charming seaside living with a vibrant community spirit. Known for its beautiful pebble beaches and the iconic De La Warr Pavilion, Bexhill offers a unique blend of cultural heritage and modern amenities, making it an ideal place for both work and leisure. Bexhill is renowned for its friendly atmosphere and strong sense of community. Residents enjoy a variety of local shops, cafes, and restaurants, providing a warm and welcoming environment for newcomers. The town hosts numerous events throughout the year, including art festivals, music concerts, and seasonal celebrations, making it an interesting place to reside. The picturesque coastline offers plenty of opportunities for outdoor enthusiasts. Enjoy leisurely walks along the promenade, engage in water sports, or simply relax on the beach. The nearby Egerton Park provides a green oasis for picnics, sports, and family gatherings, while the South Downs National Park, just a short drive away, invites adventure seekers to explore its breathtaking landscapes. Culturally, Bexhill is rich with attractions. The De La Warr Pavilion is not just a stunning architectural landmark but also a hub for contemporary art and live performances. From local art exhibitions to music events, there's always something exciting happening. The town also boasts historical sites, such as the Bexhill Museum, which showcases the area's fascinating history. Let's not forget, Bexhill is the home of British Motoracing. Bexhill's prime location makes it a perfect base for exploring other nearby towns. Just a short distance away, Eastbourne offers a bustling seafront, the famous Beachy Head cliffs, and a variety of shopping and dining options. The Eastbourne Pier and the Towner Art Gallery are must-visit destinations for art lovers and families alike. Hastings, known for its historic significance and vibrant arts scene, is also easily accessible. Discover the charming Old Town with its narrow streets, antique shops, and seafood stalls, or visit the iconic 1066 Battle of Hastings Castle for a glimpse into the past. The Hastings Contemporary gallery showcases a range of modern art exhibitions, making it a cultural hotspot. As we seek to recruit talented individuals to join our secondary school, we invite you to consider the enriching lifestyle that Bexhill-on-Sea and its surroundings provide. With a supportive community, beautiful landscapes, and a wealth of cultural experiences, Bexhill is not just a place to work; it's a place to live, grow, and thrive. We look forward to welcoming you to our vibrant town!



SURROUNDING AREAS

1 St Leonards

St Leonard's, is a delightful coastal town that offers a relaxed lifestyle with stunning seafront views. Residents enjoy leisurely strolls along the beach and exploring the charming local shops and cafes. The vibrant arts scene, highlighted by galleries and cultural events, provides ample opportunities for creativity and connection. Additionally, the town's proximity to nature reserves and parks makes it ideal for outdoor enthusiasts seeking adventure and tranquility.

2 Hastings

Rich in history and culture, making it an exciting place to live. With its iconic, award winning pier, historic old town, and bustling markets, there's always something to explore. Residents can enjoy various festivals throughout the year, including the famous Hastings Fish Festival and the 1066 Festival, celebrating the town's heritage. The beautiful beaches, coupled with outdoor activities like hiking and cycling in the nearby countryside, ensure there's never a dull moment.

3 Eastbourne

Eastbourne is known for its stunning Victorian architecture and beautiful seafront, making it a picturesque place to call home. The town boasts a wealth of recreational opportunities, from water sports to serene walks along the promenade. The famous Eastbourne Pier and the vibrant arts scene, including the annual Eastbourne Festival, ensure residents are never short of entertainment. Additionally, the nearby South Downs National Park offers breathtaking landscapes for hiking and picnicking.

3 Brighton

Brighton is a lively and eclectic city that pulses with energy and creativity. Known for its iconic pier, vibrant nightlife, and diverse cultural scene, residents can indulge in a variety of activities, from shopping in quirky boutiques to enjoying live music at local venues. The city hosts numerous events throughout the year, including the Brighton Festival and the Brighton Pride Parade, celebrating inclusivity and diversity. With its beautiful beaches and vibrant community, living in Brighton is an exhilarating experience full of opportunities for fun and connection.

WELLBEING

Introducing Our Secondary School Wellbeing Programme

At Bexhill Academy, we are lucky to have a dedicated Human Resources team as well as a full-time wellbeing coordinator who organises the wellbeing calendar for the year. This devoted wellbeing team are contactable through the following email: academyhr@bexhillacademy.org
Our academy HR manager, HR assistant and designated wellbeing coordinator are always on hand to support you if you ever need it.

At our school, we prioritise the mental, emotional, and physical wellbeing of our staff. We understand the importance of creating a supportive environment where every individual feels valued and supported. That's why we have developed a comprehensive wellbeing programme that covers a range of services and activities to foster a positive community.

24-Hour Listening Service:

We believe in providing a safe space for staff to express themselves and seek support whenever they need it. Our 24-hour listening service ensures that staff have someone to talk to, day or night, whenever they may be facing challenges or simply need someone to lend an ear.

Access to Benenden Private Health Care:

We are proud to offer our staff access to Benenden private health care, ensuring that their health needs are taken care of promptly and efficiently. This service provides peace of mind for staff, knowing that medical assistance is readily available. There is also the option to add family members to the service at a reduced rate.

Additional Days Off in October:

To promote work-life balance and acknowledge the importance of rest and rejuvenation, we provide our staff with two additional days off in October. This gives them the opportunity to recharge and spend quality time with family and friends... As well as get the cheaper last-minute flight deals!

Half Day Special Occasion Leave:

We understand that special occasions are an important part of life. To allow staff to fully enjoy and participate in these moments, we offer half-day special occasion leave. Whether it's a family celebration or a personal milestone, staff can take the time they need to fully engage in these meaningful events they would otherwise miss out on.

Wellbeing Weeks and Activities:

Our extensive wellbeing programme includes two dedicated wellbeing weeks throughout the year. These weeks are filled with various activities, workshops, and sessions focused on promoting mental health, mindfulness, stress management, and overall wellbeing. Additionally, we offer a range of activities throughout the year to cater to different interests and preferences.

At Bexhill Academy, we are committed to providing a nurturing and supportive environment that promotes the wellbeing of our staff. We believe that by prioritising their mental, emotional, and physical health, we enable them to thrive in the working environment we provide.

CONTACT US



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