REWARDS

POLICY

Reward Policy – 'Be Remarkable'

Carrot Rewards

At Bexhill Academy we have 4 main values that underpin our motto of 'Be Remarkable.' These are:

-Focussed
-Aspirational
-Independent
-Resilient

In order to achieve our goal, it is imperative that we reward students who actively support the school values. It is very important that students' achievements are recognised and acknowledged by the academy and the community as a whole.

We strongly believe that the school should recognise and praise those students who are fully engaged with their learning. At every opportunity we aim to praise students using simple verbal recognition, written feedback and more formal rewards through our assemblies and tutor time. Students are appropriately rewarded in lessons using our new 'Carrot' rewards stickers programme.

The Student Council and Student School Board have supported the development of our reward system. Students who display excellent FOCUS in their attitude to learning   (for example, great homework, classwork or being a good citizen) may be rewarded through the 'gift' of a Carrot Sticker. These come in various forms and are worth different points and values. There are Bronze, Silver, Gold and Platinum stickers – each one having a unique code that is logged by the student on their account. These points accumulate allowing the students to purchase a variety of gifts from the carrot reward shop.

The students are able to cash in their carrot rewards in our carrot shop. This is open during a lunch break once a week. Students are able to purchase a variety of different prizes: pens, pencils, hair bands, crazy golf tickets, table tennis bats etc. The student council give suggestions about what should be in the shop. There are also promotional periods for specific goods such as Easter Eggs. Carrots also play a pivotal role in the House Cup competition and Inter House competitions. Each week carrot points are counted up and students are rewarded in assemblies. Parents can also receive carrot parental engagement stickers for their children when they attend parent events, such as parents' evenings.

Examples of our reward stickers:

All departments in the school are allocated carrot stickers. Staff members receive an allocation each term to give to students as a way of acknowledging and congratulating them on their achievements. These can be found in the students' books. Students log their carrots through their own personal carrot account.

The Speech day / Graduation ceremony is an annual event for the academy. This is held at the De La Warr Pavilion and is an evening event which celebrates student achievement, progress, sporting achievements and a variety of awards based around the academy values and 'Be Remarkable.' Parents and guests are formally invited to celebrate the success and achievements of our students. Students who graduate with honours, based upon the engagement grade in reports, also receive a gold star pin badge for their blazer to display their commitment and outstanding levels of engagement. Each department is involved in nominations for their subjects.

House assemblies are constantly recognizing exceptionally focussed students. Each term there is also a major 'house' award. In assembly certificates and vouchers are presented to students. This is our Achievement Assembly.

The Principal also rewards students when they have demonstrated something 'remarkable.' This could be for outstanding work, progress, their work in the community or representing the academy in an outstanding way. Students may receive a badge and their name in the Principals achievement book. Postcards are also sent home from the principal and staff as a whole.

We publish student success in the Bexhill Beacon, the local paper and on our website and we have a WOW wall in reception to show outstanding work. We believe we should celebrate success at every opportunity.

We are very proud of our students at the academy and what they are able to achieve.