



Bexhill
Academy

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‘Come and join our fantastically supportive school, working in a brilliant department with superb facilities’

Main-scale PE teacher – NQT’s encouraged to apply

Are you a PE teacher who has yet to gain a teaching post?

We can offer a part-time timetable of PE with teaching in another subject area.

Start: September 2019

Salary: Main-scale (NQTs encouraged to apply) + incentives (see literature)

Deadline for applications: Friday 29th March 2019

PE teachers have a special skills set. We have a few vacancies to fill and would love to hear from PE teachers who believe that teaching a part-time PE timetable and ‘another subject’ puts you in a great job market position for the future. Ability to teach in the ‘core’ is advantageous.

In return, we will offer you:

- Plenty of support from dedicated leaders and teachers in the department
- Excellent CPD opportunities
- A fantastic modern building
- An Ofsted ‘Good’ school (May 2017)

Informal chats and visits are very welcome; if you would like to visit or discuss the post please contact the Vice Principal, Paul Mendela at paul.mendela@bexhillacademy.org

Please see our recruitment pack available on our website www.bexhillacademy.org under ‘community’ and then ‘vacancies’ for more details. Completed application forms should be sent to Jill Hunt, HR Manager jill.hunt@bexhillacademy.org Please note that we do not accept CVs or approach from agencies.

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be subject to an Enhanced DBS check.

Introduction to the post:

Teacher of PE and another subject

Dear Candidate

Thank you for expressing an interest to work at our school. The PE department is a thriving one; good GCSE results, good sporting success at area, county and regional level, with the facilities to match. The school achieved its Ofsted 'Good' in May 2017 and our intake is ever increasing. In fact, we have increased our roll to over 300 in Years 7-9 (from an outgoing year 11 of 185!). This means we need to recruit more staff.

Unfortunately, we don't need to recruit a full time PE teacher (having already secured that position), but a full time teacher who has the capacity and skills set to confidently and successfully teach in **another subject area** for part of the week (% to be confirmed, although it would be substantial) would be an asset.

PE wise, we are looking for someone who has the skills set to not only teach KS3, but who has capacity, confidence and tenacity to teach at GCSE or BTEC level (or equivalent) either now or in the future. You will naturally want to offer an extra-curricular sport, so we would be interested to know your main sporting focus.

As a school we live and breathe the Bexhill Big 5 - Using our excellent ability to: Engage Challenge, Question, and Feedback and provide Independence in the classroom or indeed the Astro turf! You will be expected to uphold these teaching values.

You will be offered a tutor group in one of our 5 Houses, using your skills to promote well-being, literacy and numeracy.

In your application form you will need to demonstrate **very clearly**:

- a) What your sporting strengths are
- b) What makes you stand out from the other candidates
- c) What other subject you are able and willing to teach **Note: Please focus on your academic ability and/or experience to teach outside of PE**
EG: I have English 'A' level and English was my subsidiary subject during my training
Or
I have 2 Science 'A' levels and have taught KS3 Science for the past 2 years very successfully
- d) Your professional values

If you have any specific questions about the post please do not hesitate to contact the Vice Principal paul.mendela@bexhillacademy.org

We offer a recruitment and retention programme for the right candidates that include:

NQT:

- £500 up lift in your September 2019 salary
- Start early in June/July and get paid over the summer
- £1000 retention bonus after 2 full successful years (paid in the 3rd year)
- Staff attendance rewards scheme
- Free Gym and fitness classes

Main scale teachers:

- £1000 retention bonus after 2 full successful years
- Staff attendance rewards scheme
- Free Gym and fitness classes

Regards

Paul Mendela
Vice Principal