



# Bexhill Academy

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**‘Come and join our fantastically supportive school, working in superb facilities’**

**• NQT opportunities in English,  
Due to an ever increasing student roll we are looking to  
expand our teaching staff for September 2019**

**Start:** September 2019 (you may start in June 2019 and get paid over the summer)

- Are you already feeling confident in the classroom?
- Are you now certain that teaching is the career you want to pursue?
- Are you hardworking, a quick learner, resilient and confident?
- Do you understand the true importance of your chosen career in improving the life chances of pupils?
- Are you on a recognised teacher training programme and confident about passing with flying colours?
- Do you want to join a stable, well-resourced department and receive excellent on going training and support in your first year and beyond?
- Would you appreciate a range of incentives? Such as payment over the summer, the opportunity to work when your training ends, £600 bonus payment in your September 2019 wages, £1500 retention bonus after 2 years and movement to M3 after successful completion of your NQT year with us?

**Closing Date for applications:** 8.30am Thursday 4<sup>th</sup> April 2019. Please note that we do not accept CVs or Agency Referrals - please use the academy application form.

Please see our recruitment pack available on our website [www.bexhillacademy.org](http://www.bexhillacademy.org) under ‘community’ and then ‘vacancies’ for more details

***Bexhill Academy is committed to safeguarding and promoting the welfare of children and young children, therefore all positions are subject to an Enhanced Disclosure and Barring Service check (DBS).***



**Introduction from the Vice Principal:**

**Re: Recruitment of current trainee teachers (in English) for the September 2019 academic year**

Dear candidate

First of all congratulations on choosing your career as a teacher! Teaching is one of the most important and life changing careers you could have chosen. It is multi-faceted and has its centre on nurturing the next generation of adults. Exam results are a high priority, but creating well rounded individuals who can contribute to society is as important.

With the above in mind, we know that a school is only as good as its staff. We want the best teachers to give the students in our area the best possible life chances. We have an ever increasing roll, with circa 330 joining us in year 7 next year; following on from circa 300 pupils in the two year groups above (last year's Yr. 11 was at 185!) Therefore, we are expanding our teaching staff in English.

**At this stage in your training you should:**

- A) Strongly believe that being a teacher was definitely the right career choice for you!
  - B) Already have a level of confidence that you probably never knew you had!
  - C) Received positive monitoring reports from your mentor both at school and at University.
- If the above reflects where you are in your training then we at Bexhill want to talk to you about securing your career here.

We can offer:

- An opportunity to work in an Ofsted 'Good' school (May 2017)
- Working in superb remodelled facilities (£6.5 million refurbishment)
- An excellent 1-1 mentoring programme co-ordinated by our professional tutor
- Recruitment to start in June/July: this allows you to settle into the school and plan whilst being paid
- **Full salary over the summer holiday**
- A salary '**top up**' of **£600** in your September 2019 salary
- **A salary jump from M1 to M3** after successful completion of your NQT year
- **A £1500 retention bonus after 2 successful years** (paid at the start of year 3)
- A laptop/tablet for school/home use
- Working in a really supportive department

**Important - Application Process:**

If you would like to be considered for one of the positions at Bexhill Academy please complete the application form making it clear:

- Why you chose teaching as your career
- Why teaching your subject is so important
- What success you have had so far
- What you have to offer our Academy

All applications should be in by **8.30am Thursday 4 April 2019** (interviews will be shortly after)

If you would like any questions answered please don't hesitate to contact me at [paul.mendela@bexhillacademy.org](mailto:paul.mendela@bexhillacademy.org) or the Director of English at [andrew.hutchinson@bexhillacademy.org](mailto:andrew.hutchinson@bexhillacademy.org)

We welcome visits to the school – if you'd like to meet the department, just let me know and I'd be happy to arrange an appointment either during or after the school day.

We look forward to hearing from you

Paul Mendela  
**Vice Principal**