



Bexhill
Academy

Baker Clause Policy 2023 - 2024

Created: December 2023

Next Review: February 2024



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Baker Clause Policy Statement

Bexhill Academy uses the Gatsby Benchmarks as a guide to plan our Careers programme. As part of our commitment to informing our students of the full range of learning and training pathways on offer, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students. A copy of our Careers programme is available on our website

<https://www.bexhillacademy.org/media/documents/Careers%20Programme%202021%20-%20FINAL%20%20Working%20document.pdf>

Bexhill Academy also proactively seeks to build relationships with these partners as we plan our careers activity throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across years 7-11, to offer information on vocational, technical and apprenticeship qualifications and pathways.

Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE, at parent's evenings, options evenings and employability days. **These opportunities may also include online presentations by employers.**

Bexhill Academy's Careers programme is monitored for quality and impact by the Academy's Senior Leadership and Governance Teams and monitoring of access to and opportunities to engage with, technical, vocational and training providers will form part of this process.

There is a continuous focus to ensure that all students have equal opportunities to achieve to the best of their ability regardless of their gender, ethnic or racial background, religion, ability or sexuality.

In the first instance, requests by providers should be sent to the **Academy's Careers Leader, Lee Starkey** at careers@bexhillacademy.org. All requests will be considered on the basis of staffing availability to support the activity, clashes with other planned activity, trips or visits to the Academy, interruption to preparation for examinations or rooming and space availability to host the activity.

For questions on this or Bexhill Academy's Careers programme, please contact the **Academy's Careers Leader, Lee Starkey** at careers@bexhillacademy.org.

The Academy Policy on Safeguarding can be found here:

<http://www.bexhillacademy.org/media/documents/2020%20-%20Sept%20-%20Child%20Protection%20Policy.pdf>