



Bexhill Academy

Position: Cover Teacher
Salary: From £30,000 (M1)

**Full or part time with
flexible working hours
considered**



Closing Date: 9am Wednesday 24th April 2024

Interview Date: Ongoing

Bexhill Academy
Gunters Lane
Bexhill-On-Sea
TN39 4BY
01424 730 722
www.bexhillacademy.org

Dear Candidate,

Thank you for your interest in joining us at Bexhill Academy. We are a happy and supportive team where wellbeing matters.

Bexhill Academy part of the Attwood Academies Trust, is a larger than average 11-16 mixed school serving the coastal town of Bexhill-On-Sea, East Sussex, with currently just over 1500 students on roll. A seaside town renowned for the De La Warr Pavilion and being the home to the first British motor race! Working at Bexhill Academy, whether as support staff, an NQT or as a teacher of many years, is an opportunity for you to work with some extraordinary and inspiring students and staff. The Bexhill community is a very special place and we are privileged to be working in a state-of-the-art building with modern facilities throughout.

Following our success in recent years, we have become over-subscribed with over 400 applications for the 300 places offered in September 2023. Consequently, year on year we have been expanding our teaching staff to accommodate our increasing numbers.

At Bexhill Academy, we encourage students to aim high and we support them in pursuing their dreams. We offer challenge to all abilities stretching the minds of the most able to become enquiring and independent thinkers, yet offering support to those who find their studies more challenging.

We offer a number of excellent staff benefits for our employees. These include;

Cycle to Work Scheme, A comprehensive Employee Assistance Programme (EAP) Subsidised optician appointments with a contribution towards glasses, Fitness class, Wellbeing weeks. We are partnered with Mulberry Multi Academy Trust in London (excellent CPD opportunities)

We encourage and support tangible Leadership courses e.g. NPQ, An extra 2 days added to October half term and Benenden Healthcare. As

~~If you are a well-qualified and enthusiastic teacher looking to~~
work in a dynamic, modern school, if you are passionate about teaching and securing student success both academic and personal growth, we would like to hear from you.

We look forward to meeting you,



Dr Craig Neal
Headteacher

Job Advert

Bexhill Academy is looking for a dynamic and inspiring Cover teacher, to deliver excellent lessons, consistently and effectively to ensure that learning continues smoothly and high standards are maintained in the absence of a class teacher. This is an exciting time to be part of the Bexhill Academy team, with a newly appointed Headteacher, a clear direction, and superb support from Governors driving forward focussed improvements. You must be motivated and driven to be part of a team that supports and secures high outcomes.

In return, we can offer an environment where you will gain excellent experience, receive unrivalled support and develop your skills/career.

Our school is unique, exciting and innovative – our philosophy is inclusive and founded on respect. If you feel this fits with your own value set, then this might be just the role for you.

We aim to recruit staff who:

- Love working in education and are keen to continually develop their own skills;
- Recognise that working in education can be a demanding job and react positively to those demands;
- Will subscribe to the ethos of the Academy and be committed to get the very best from their team;
- Take opportunity, in and out of the classroom, to talk to students, model expected behaviours and build positive relationships;
- A strong interest in education and improving outcomes for students.

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Pre-Application enquiries are encouraged. Please contact Deputy Headteacher, Farouk Tumi on; farouk.tumi@bexhillacademy.org

Please see our website www.bexhillacademy.org under 'about us' and then 'vacancies' for more details. Please note that we do not accept CVs or approaches from agencies.

Completed Bexhill Academy application forms should be sent to academyhr@bexhillacademy.org

Bexhill Academy is committed to safeguarding and promoting the welfare of children and young children, therefore all positions are subject to an Enhanced Disclosure and Barring Service check (DBS).

Job Description

Cover teacher

Day to day you will be responsible for delivering high quality lessons and ensuring that, in the absence of the regular class teacher, learning can continue to the highest level for students.

When there is planned absence, the role will involve a level of planning and preparing for cover lessons to ensure that the content is well known to enable the most effective delivery.

We pride ourselves on high standards and it is important that these are upheld, even with staff absence, and our Cover Team are crucial to this.

Post: Cover teacher

Accountable to: Cover Manager

Salary: From £30,000 (M1)

Person Specification:

Education and Training	A good level of education. Appropriate additional qualifications. Qualified teacher status.
Experience	Experience of teaching.
Skills and Knowledge	Good ICT skills and their application. To be organized and able to maintain accurate records. To be able to think and plan strategically. To be able to work in a team effectively.
Personal Qualities	To be hardworking and committed to the vision of the Academy. To have a willingness to learn and develop new skills. To have the ability to work with initiative. To have the ability to work as an individual and as a part of a team. To be focused, aspirational, independent and resilient.

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be subject to an Enhanced DBS check.

Our School

Creating the Best Opportunities for All

At Bexhill Academy, we strive to create equal opportunities for all our students, ensuring that they have access to the best resources and support to thrive academically and personally. Our inclusive approach celebrates diversity, fostering an environment where students from all backgrounds can learn from one another and develop essential life skills such as empathy, tolerance, and respect. We provide a variety of academic pathways and personalized support systems, tailoring our educational approach to meet the unique needs and aspirations of each student. By nurturing their individual strengths and talents, we equip our students with the skills and knowledge needed to succeed in an ever-changing world.

It's important for us to recognise that the little things matter. Smart uniform, manners, kindness, and punctuality are something we promote within our academy as we feel this embeds a deep sense of pride and self-respect within our students.

In conclusion, Bexhill Academy is dedicated to providing an exceptional educational experience that combines academic excellence, personal growth, and a supportive community. We foster a culture of aspiration, challenge our students to reach their full potential, and create equal opportunities for all. Join us at Bexhill Academy, where we believe in the power of education to transform lives and shape a brighter future.

Wellbeing

We understand that well-being is paramount to academic success. Our school offers a comprehensive well-being program for staff and students that focuses on building resilience, promoting a healthy lifestyle, and equipping us all with the tools to manage stress and navigate challenges. Through a range of extra-curricular activities, student leadership opportunities, and community service initiatives, we actively encourage personal growth, self-discovery, and the development of essential life skills. Our dedicated well-being team provides guidance and support, ensuring that staff and students have access to the resources they need to flourish both inside and outside of the academy.

